



# NZNO Constitution

Understanding Constitution and Structure in relation to  
employment and leadership

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# Questions

- Toputanga Tappuhi Kaitaiki o Aotearoa (NZNO) is an Incorporated Society. Why?
- What is legally required of a Incorporated Society?
- What is a Constitution? (a legal requirement; a tool to be used?)

# Questions

Understanding the need for a Constitution



# Constitution - Intent

- Member led
- Te Tiriti o Waitangi
- Equitable
- Unified
- Democratic



# Bi-cultural organisation

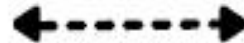
## Annual General Meeting



### Kawanatanga sphere

#### National Executives

It consists of eleven elected members, including the Kaiwhakahaere, Tumu Whakarae, President and Vice President,



### Relational sphere

#### Joint Meeting

To advance and promote partnership and ensure mutual coordination, the National Executive and Te Poari shall meet in a Joint Hui at least three times a year, as well as on any additional dates they may agree upon



### Tino Rangatiratanga sphere

#### Te Poari Te Rūnanga o Aotearoa

Whānau, hapū, and iwi concepts involve governance and the right to make autonomous decisions, governed and constituted in accordance with Ngā Ture

## Hui-ā-tau

# MEMBERSHIP STRUCTURES

Major changes

## Ngā Hapū

51. A hapū consists of the members of Te Rūnanga working or living within a rohe (geographical locality) as defined by Te Poari.

52. Ngā Hapū are created to address the needs and concerns of Māori membership.

## Local Organising Groups

46. A Local Organising Group consists of the members working or living within a geographical locality as defined by the Joint Hui.

47. Local Organising Groups are established and resourced by NZNO in order to: provide opportunities for members to meet for the purpose of organising around matters of common interest; work in a Partnership with Ngā Hapū... develop and support professional activities in the locality.

## National Student Unit

62.2 Student members within each School of Nursing or campus may form a Local Student Unit

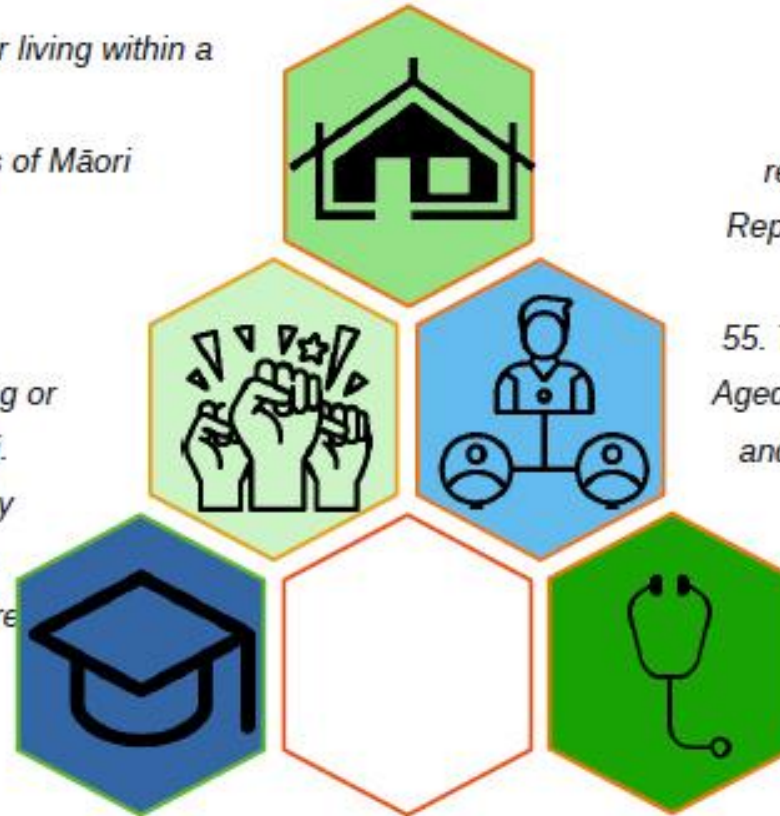
## National Delegates Committees

56. Worksites shall be entitled to send delegate representatives (including at least one Te Rūnanga Representative) to the National Delegates Committee for their sector

55. The health sectors are Te Whatu Ora (Health NZ), Aged Care, Primary Health Care and Private Hospitals and Hospices and the Māori and Iwi Provider Sector.

## Worksites

53. A worksite will consist of one or more workplaces.. Workplaces where two or more members of Te Rūnanga are employed may elect a Te Rūnanga representative(s).. [with] all the functions and powers of Delegates

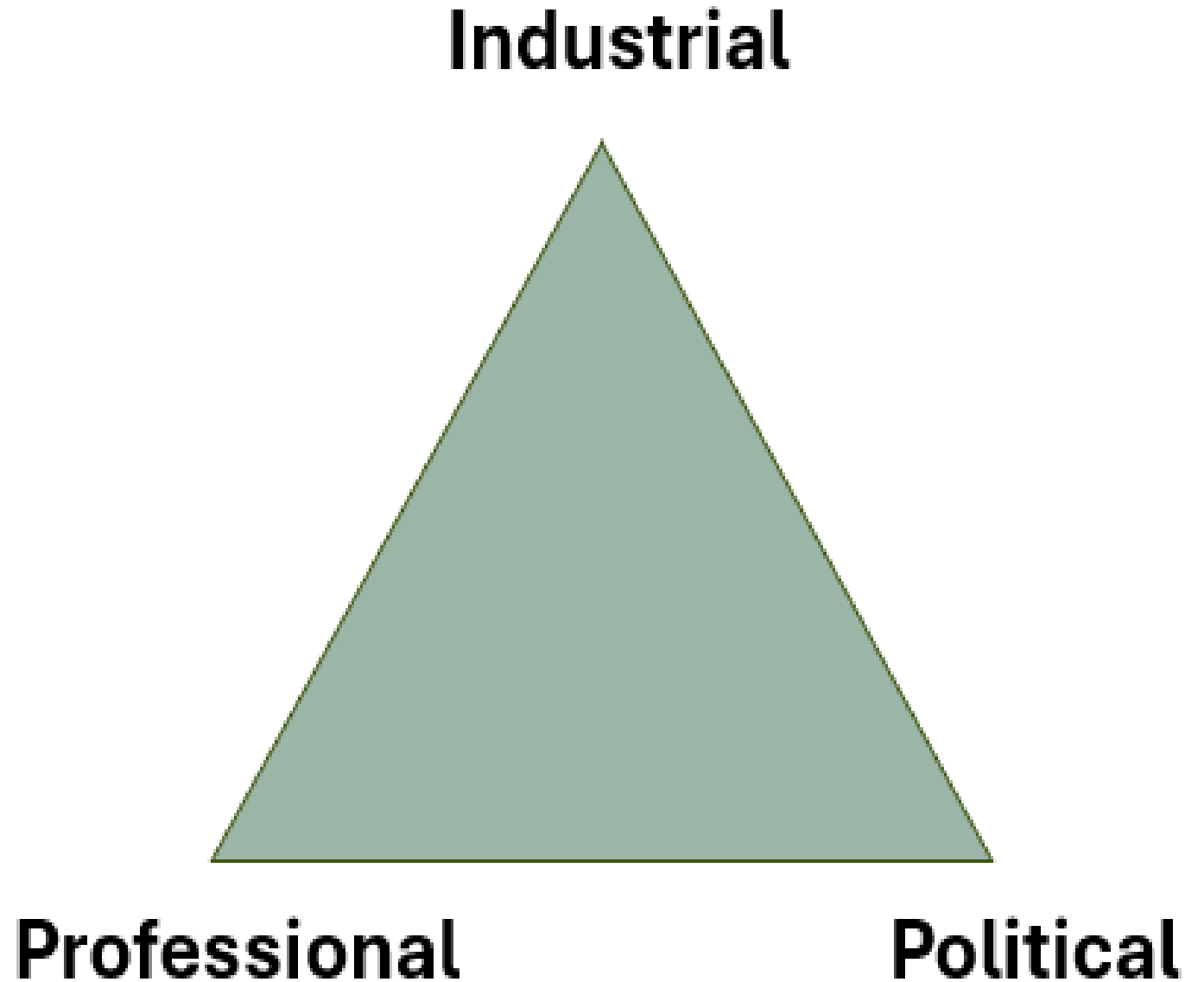


## All Structures

Provide opportunities for member leader development

# Connections

- NZNO a professional organization
- Industrial – fighting for what?
- Professional – leading the way to where?
- Politics – is it possible to be politically neutral?







# Employment

Status quo vs the future of work or both

- The future of work:
  1. status quo (improving equity, access and outcomes)
  2. something different. Working for our communities
  3. Signals from political parties.



# Thank You

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Toputanga Tapuhi Kaitiaki o  
Aotearoa

NZNO